

Organik Group Safety, Health and Environment Policy

ORGANİK KİMYA
the chemistry between us

Safety, Health and Environment Policy

ORGANIK KIMYA Facilities HSE Management Systems cover its whole processes. We are committed to the following;
Senior and line Managers are responsible for establishment and maintenance of HSE Management Systems. Line Managers carry out the management programs. Responsible parties regularly review and update this policy to reflect evolving standards and practices.
This policy applies to all activities carried out withing the premises of all facilities owned by Organik Group companies; Organik Kimya Sanayi ve Ticaret AS, Orgachem Kimya Sanayi ve Ticaret AS, Organik Kimya Netherlands BV, Elkasan Kimyevi Maddeler Pazarlama AS., and ATR Chemicals SA (Switzerland). It ensures consistency and adherence to high HSE standards across all subsidiaries.

Our HSE Vision

• Our business is carried out sustainably without consequences on safety, health and the environment. We strive to continuously improve our performance in the areas of safety, health and the environment.

• Comply with the legal regulations on occupational health and safety and create a safe and healthy working environment for our employees, trainees and visitors.

• We do this with the active involvement of all employees. Supervisors set an example. Annual targets are formulated to improve the safety, health and environmental performance.

HSE Commitment to Sustainability

• We integrate sustainability principles into our HSE practices, aiming to minimize environmental impact throughout our operations.

• Our sustainability efforts include reducing carbon footprint, optimizing resource use, and promoting eco-friendly practices across all stages of the product lifecycle.

• We continuously improve our sustainability performance.

Our HSE Principles

• All incidents are preventable through proactive risk management and continuous improvement.

• Work is carried out safely and sustainably, adhering to HSE protocols and best practices.

• There is always time for assessing and mitigating risks.

• Rules apply to all employees, contractors, and visitors

Our Commitment to HSE Targets

• Reliable and trustworthy for all stakeholders concerning the implementation of HSE agreements and expectations.

• Prevent hazardous working conditions, environmental impact and minimize risks. Where necessary we can undertake additional appropriate precautions.

• Strive to comply with relevant rules, legislation, and other requirements such as Seveso, Environmental permits, Reach and ADR Regulations.

• Our employees and contractors are aware of health, safety and environmental risks, natural resources while they are working in our facilities and are equipped with adequate resources and personal protective equipment.

• All employees and contractors receive comprehensive training on health, safety, and environmental risks within our facilities and reminders are available all-around facilities and on our online system whenever needed.

• Risks and environmental impact related to the product life cycle, facilities, production and work are known, assessed and at an acceptable low level.

• Every week we have an incident review meeting to go over weekly incidents and identify preventative measures and corrective action plans. Additionally weekly, two randomly selected colleagues conduct safety rounds in the field to perform safety audits and identify potential hazards.

• We work on the reduction of greenhouse gases, pollution, generated waste, energy usage and water consumption, and the prevention of pollution.

• We act responsibly towards the environment, biodiversity, and ecosystems.

• We work on promoting a positive safety culture in the workplace.
• We apply measures to prevent work related diseases.

• We continuously assess our impact in the facilities related to our employees and contractor activities.

• We operate a transparent management system that is accessible to all stakeholders.

• We feel involved in the business of our customers and together we think about solutions that will bring added value.

• We periodically monitor the progress towards our objectives, improve our performance and the effectiveness of our management system.

• We systematically review our management systems in the management review meetings yearly.